New Opportunities &
New Challenges

Harry Richards,
Dean of the Graduate School
THE UNH Mission

The University of New Hampshire is the state’s public research university, providing comprehensive, high-quality undergraduate programs and graduate programs of distinction. The University has a national and international agenda and holds land-grant, sea-grant, and space-grant charters.
Core Values of UNH

*Engagement*  Teaching, research, and public service that make a difference for the state, nation, and world

*Quality*   Striving for the highest standards in teaching, learning, scientific inquiry, creativity

*Integrity*  Respecting ethical standards, pursuing knowledge no matter where it leads, respecting the principles of academic freedom

*Community*  Working collaboratively, helping to solve shared problems, advancing the welfare of others
The Graduate School

- Established 1928
- Enrolled 2,178 students last fall
  - 51% women
  - 12% International
  - 7% U.S. minority
- 534 PhD; 1,585 Master’s; 20 Specialist; 7 New Certificates
- 620 new graduate students last fall
- 55-60 Ph.D.'s and 800 Master’s degrees awarded annually
- 795 graduate/research assistants, fellows, and scholarship recipients
Graduate School Mission

- **Provide** innovative, responsive, and accessible programs of the highest quality
- **Foster** a close interdependence between research and classroom teaching
- **Develop** new theoretical and empirical knowledge
- **Design** innovative methods and technologies to discover and disseminate that knowledge
- **Enhance** undergraduate education and research
- **Serve** as a catalyst for interdisciplinary cooperation and coordination
- **Advocate** for graduate students
Graduate Assistants: A Balancing Act

**Student** - Learning the disciplinary traditions, adhering to standards, understanding theoretical frameworks, knowing the boundaries, adopting norms of inquiry

**Scholar** - Conducting original inquiries, critiquing the field, becoming an independent researcher, generating new knowledge for the discipline and for application

**Staff** - Performing duties as assigned, supervising and teaching others, adhering to university and agency regulations

**Family member** - Maintaining connections with those closest to and supportive of you
Rights, Rules and Responsibilities

Eligibility
- Admitted graduate student
- Background checks

Categories of Appointment
- Graduate Assistant
- Research Assistant
- Graduate Fellows

Terms of Appointment
- Semester I: 8/25/14 – 1/7/15
- Workload up to 20 hours/week
- Stipend
  - Level 1……$15,550
  - Level 2……$16,580

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Rights, Rules and Responsibilities, cont’d.

- **Tuition Waivers and SHBP Waivers**
- **Pay Schedule**
  - First pay day: Friday, August 29th
  - Biweekly thereafter
  - I-9’s and W-4’s (available at end of program)
- **Payroll Deductions**
  - May sign up at end of morning’s program
- **Registration Requirements and Procedures**
- **Supplemental Appointments**
  - EXCEPTION!
  - Limited availability and few are awarded

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Rights, Rules and Responsibilities, cont’d.

Tax Issues
- Stipends are taxable
- Waivers are nontaxable
- No FICA
- International Tax Treaties (SHBP may be taxable)

Student Rights, Rules and Responsibilities
- Graduate Assistant Handbook
- RCR Training for Ph.D. students

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Your Challenges

- Negotiate multiple demands, allegiances, and loyalties
- Learn from your successes (and failures)
- Question
- Do your best
- Keep focused
- Be true to yourself